



gender pay gap 2023

Please see below the UK Gender Pay Gap results (snapshot date- 5th April 2023).

PERCENTAGE OF MEN & WOMEN IN EACH HOURLY PAY QUARTILE

	male	female
upper hourly pay quarter	56%	44%
upper middle hourly pay quarter	34%	66%
lower middle hourly pay quarter	43%	57%
lower hourly pay quarter	30%	70%

- Mean gender pay gap using hourly pay: 22%
- Median gender pay gap using hourly pay: 3.5%
- Mean gender pay gap using bonus pay: 70%
- Median gender pay gap using bonus pay: 0.4%
- Percentage of men who received bonus pay: 85%
- Percentage of women who received bonus pay: 90%

We can confirm that the information that has been provided is accurate. - Victoria Scrase (Head of People Experience)

Gender Pay Gap 2024

Please see below Gender Pay Gap Information for UK (Snapshot Date – 5th of April 2024)



Percentage of Men & Women in Each Hourly Pay Quartile:

	Male	Female
Upper Hourly Pay Quarter	63%	37%
Upper Middle Hourly Pay Quarter	41%	59%
Lower Middle Hourly Pay Quarter	39%	61%
Lower Hourly Pay Quarter	43%	57%

- Mean Gender Pay Gap using hourly pay: 19%
- Median Gender Pay Gap using hourly pay: 4.5%
- Mean Bonus Pay Gap using hourly pay: 58%
- Median Bonus Pay Gap Reporting using hourly pay: -13%
- % of Male Employees who received bonus pay: 75%
- % of Female Employees who received bonus pay: 74%

We can confirm that the information that has been provided is accurate. - Victoria Scrase (Head of People Experience)

Staycity Group Gender Pay Gap

Gender Pay Gap Information for Ireland (Snapshot Date - 23/06/2024)



Percentage of Men & Women in Each Hourly Pay Quartile:

	Male	Female
Upper Hourly Pay Quarter	56%	44%
Upper Middle Hourly Pay Quarter	50%	50%
Lower Middle Hourly Pay Quarter	43%	57%
Lower Hourly Pay Quarter	39%	61%

- Mean Gender Pay Gap using hourly pay: 14%
- Median Gender Pay Gap using hourly pay: 8%
- Mean Bonus Pay Gap using hourly pay: 22%
- Median Bonus Pay Gap Reporting using hourly pay: 32%
- % of Male Employees who received bonus pay: 34%
- % of Female Employees who received bonus pay: 37%
- % of Male Employees who received BIK: 26%
- % of Female Employees who received BIK: 33%
- % of Full time Male Employees: 48%
- % of Full time Female Employees: 52%
- % of Part Time Male Employees: 37%
- % of Part Time Female Employees: 63%