

Staycity Group Gender Pay Gap 2023

Please see below Gender Pay Gap Information for UK (Snapshot Date – 5th of April 2023)

Percentage of Men & Women in Each Hourly Pay Quartile:

	male	female	
upper hourly pay quarter	56%	44%	<ul style="list-style-type: none">• Mean Gender Pay Gap using hourly pay: 22%
upper middle hourly pay quarter	34%	66%	<ul style="list-style-type: none">• Median Gender Pay Gap using hourly pay: 3.5%
lower middle hourly pay quarter	43%	57%	<ul style="list-style-type: none">• Mean Gender Pay Gap using bonus pay: 70%
lower hourly pay quarter	30%	70%	<ul style="list-style-type: none">• Median Gender Pay Gap using bonus pay: 0.4%• Percentage of men who received bonus pay: 85%• Percentage of women who received bonus pay: 90%



Staycity Group Gender Pay Gap 2024

Please see below Gender Pay Gap Information for UK (Snapshot Date – 5th of April 2024)

Percentage of Men & Women in Each Hourly Pay Quartile:



	male	female
upper hourly pay quarter	63%	37%
upper middle hourly pay quarter	41%	59%
lower middle hourly pay quarter	39%	61%
lower hourly pay quarter	43%	57%

- **Mean Gender Pay Gap using hourly pay: 19%**
- **Median Gender Pay Gap using hourly pay: 4.5%**
- **Mean Bonus Pay Gap using hourly pay: 58%**
- **Median Bonus Pay Gap Reporting using hourly pay: -13%**
- **% of Male Employees who received bonus pay: 75%**
- **% of Female Employees who received bonus pay: 74%**

Staycity Group Gender Pay Gap

Gender Pay Gap Information for Ireland (Snapshot Date - 23/06/2024)

Percentage of Men & Women in Each Hourly Pay Quartile:

	male	female
upper hourly pay quarter	56%	44%
upper middle hourly pay quarter	50%	50%
lower middle hourly pay quarter	43%	57%
lower hourly pay quarter	39%	61%

- **Mean Gender Pay Gap using hourly pay: 14%**
- **Median Gender Pay Gap using hourly pay: 8%**
- **Mean Bonus Pay Gap using hourly pay: 22%**
- **Median Bonus Pay Gap Reporting using hourly pay: 32%**
- **% of Male Employees who received bonus pay: 34%**
- **% of Female Employees who received bonus pay: 37%**
- **% of Male Employees who received BIK: 26%**
- **% of Female Employees who received BIK: 33%**
- **% of Full time Male Employees: 48%**
- **% of Full time Female Employees: 52%**
- **% of Part Time Male Employees: 37%**
- **% of Part Time Female Employees: 63%**



Staycity Group Gender Pay Gap

Gender Pay Gap Information for Ireland (Snapshot Date - 29/06/2025)

Percentage of Men & Women in Each Hourly Pay Quartile:



	male	female
upper hourly pay quarter	47%	53%
upper middle hourly pay quarter	59%	41%
lower middle hourly pay quarter	34%	66%
lower hourly pay quarter	38%	62%

- **Mean Gender Pay Gap using hourly pay: 11.6%**
- **Median Gender Pay Gap using hourly pay: 6.6%**
- **Mean Bonus Pay Gap using hourly pay: 0.4%**
- **Median Bonus Pay Gap Reporting using hourly pay: -0.9%**
- **% of Male Employees who received bonus pay: 30.4%**
- **% of Female Employees who received bonus pay: 32.1%**
- **% of Male Employees who received BIK: 70%**
- **% of Female Employees who received BIK: 80%**