

Staycity Group Gender Pay Gap 2023

Please see below Gender Pay Gap Information for UK (Snapshot Date – 5th of April 2023)



Percentage of Men & Women in Each Hourly Pay Quartile:

	male	female
upper hourly pay quarter	56%	44%
upper middle hourly pay quarter	34%	66%
lower middle hourly pay quarter	43%	57%
lower hourly pay quarter	30%	70%

- **Mean Gender Pay Gap using hourly pay: 22%**
- **Median Gender Pay Gap using hourly pay: 3.5%**
- **Mean Gender Pay Gap using bonus pay: 70%**
- **Median Gender Pay Gap using bonus pay: 0.4%**
- **Percentage of men who received bonus pay: 85%**
- **Percentage of women who received bonus pay: 90%**

Staycity Group Gender Pay Gap 2024

Please see below Gender Pay Gap Information for UK (Snapshot Date – 5th of April 2024)



Percentage of Men & Women in Each Hourly Pay Quartile:

	male	female
upper hourly pay quarter	63%	37%
upper middle hourly pay quarter	41%	59%
lower middle hourly pay quarter	39%	61%
lower hourly pay quarter	43%	57%

- Mean Gender Pay Gap using hourly pay: 19%
- Median Gender Pay Gap using hourly pay: 4.5%
- Mean Bonus Pay Gap using hourly pay: 58%
- Median Bonus Pay Gap Reporting using hourly pay: -13%
- % of Male Employees who received bonus pay: 75%
- % of Female Employees who received bonus pay: 74%

Staycity Group Gender Pay Gap

Gender Pay Gap Information for Ireland (Snapshot Date - 23/06/2024)



Percentage of Men & Women in Each Hourly Pay Quartile:

	male	female
upper hourly pay quarter	56%	44%
upper middle hourly pay quarter	50%	50%
lower middle hourly pay quarter	43%	57%
lower hourly pay quarter	39%	61%

- Mean Gender Pay Gap using hourly pay: 14%
- Median Gender Pay Gap using hourly pay: 8%
- Mean Bonus Pay Gap using hourly pay: 22%
- Median Bonus Pay Gap Reporting using hourly pay: 32%
- % of Male Employees who received bonus pay: 34%
- % of Female Employees who received bonus pay: 37%
- % of Male Employees who received BIK: 26%
- % of Female Employees who received BIK: 33%
- % of Full time Male Employees: 48%
- % of Full time Female Employees: 52%
- % of Part Time Male Employees: 37%
- %of Part Time Female Employees: 63%

Staycity Group Gender Pay Gap

Gender Pay Gap Information for Ireland (Snapshot Date - 29/06/2025)



Percentage of Men & Women in Each Hourly Pay Quartile:

	male	female
upper hourly pay quarter	47%	53%
upper middle hourly pay quarter	59%	41%
lower middle hourly pay quarter	34%	66%
lower hourly pay quarter	38%	62%

- Mean Gender Pay Gap using hourly pay: 11.6%
- Median Gender Pay Gap using hourly pay: 6.6%
- Mean Bonus Pay Gap using hourly pay: 0.4%
- Median Bonus Pay Gap Reporting using hourly pay: -0.9%
- % of Male Employees who received bonus pay: 30.4%
- % of Female Employees who received bonus pay: 32.1%
- % of Male Employees who received BIK: 70%
- % of Female Employees who received BIK: 80%